

16.0 Work Health & Safety Policy

The Anglican Diocese of Newcastle (Diocese) is committed to ensuring the health, safety and wellbeing of all its paid staff, contractors, visitors and volunteers; all of which are known as 'workers', so far as is reasonably practicable. To this end, all workers have the responsibility to ensure they abide by all procedures and instructions, take reasonable care of themselves and others who may be affected by their actions or omissions, report all incidents, injuries and hazards as required.

The Diocese and it's Officers are committed to implementing a Work, Health and Safety (WHS) program aimed at injury prevention and mitigating risks associated with the Diocesan business, so far as is reasonably practicable. The Diocese will endeavour to uphold this commitment by:

- Complying with all relevant legislation, regulations, associated codes of practice and any other relevant practices and standards.
- Ensuring that there are enough resources to meet the requirements of the legislation.
- Ensuring all Diocesan work practices, including volunteer-run programs are subject to a risk management methodology to ensure the highest level of control is applied to identified hazards and risks.
- Providing relevant information, instruction, training and supervision necessary to ensure the health and safety of workers.
- Fostering a proactive and consultative approach with all parishes within the Diocese in all areas of health and safety management and relevant decision-making processes relating to health and safety, including the development of this policy.
- Developing measureable WHS objectives and targets to review performance on a regular basis.
- Setting and monitoring individual WHS responsibilities for both management and workers outlined in the WHS Roles & Responsibilities Statement.
- Implementing a reporting culture whereby all workers are required and encouraged to report all identified hazards and incidents to ensure that these are, as far as reasonably practicable, managed or eliminated.
- Reviewing the WHS program and performance to ensure the continuous improvement of the program.

The Diocese is committed to the effective implementation of this policy through making the policy readily available to all workers and interested parties.



Bishop Brian Farran

01 August 2013

Date